

REGULATED INFORMATION

CONVOCAATION NOTICE ORDINARY GENERAL MEETING 21 MAY 2021

RESILUX
Public limited company (NV)
Damstraat 4, 9230 Wetteren - Overschelde
Ghent, section Dendermonde Register of Legal Entities - VAT BE 0447.354.397

**CONVOCAATION NOTICE TO THE ORDINARY GENERAL MEETING OF
SHAREHOLDERS THAT WILL BE HELD ON FRIDAY 21 MAY 2021**

The board of directors of Resilux NV (the "Company") has the honour of inviting its shareholders **to attend the ordinary general meeting that will be held on Friday 21 May 2021 at 3:00 pm**. The meeting will take place at the company's registered office at Damstraat 4, 9230 Wetteren – Overschelde, with the agenda and proposed resolutions as set out below.

In view of the COVID-19 pandemic, persons eligible to participate in the general meeting are kindly but firmly requested:

- not to attend the ordinary general meeting in person;
- to either vote by proxy (to the chairman of the board of directors) or to vote remotely by letter; and
- to the extent you would like to make use of your right to ask questions, to make use of the possibility to submit written questions in advance.

Persons eligible to participate in the general meeting will be provided with the opportunity to follow the meeting by way of a livestream. This livestream is not a means of electronic communication in the sense of article 7:137 of the Code on companies and associations. The technical details thereof will be circulated in due course to the eligible persons that wish to make use thereof.

The Company will only grant access to the general meeting to shareholders, proxyholders and other persons to the extent this is permitted pursuant to the applicable Belgian regulations at the time of the meeting and to the extent this can be justified, in the opinion of the Company, taking into account safety and health considerations.

AGENDA AND PROPOSED RESOLUTIONS ORDINARY GENERAL MEETING

- 1. Acknowledgement of the annual reports of the board of directors on the statutory and consolidated annual accounts for the financial year ending on 31 December 2020.**
- 2. Acknowledgement and discussion of the statutory and consolidated annual accounts for the financial year ending on 31 December 2020.**
- 3. Acknowledgement of the reports of the statutory auditor on the statutory and consolidated annual accounts for the financial year ending on 31 December 2020.**

4. Approval of the statutory annual accounts for the financial year ending on 31 December 2020 and allocation of profit.

PROPOSED RESOLUTION:

"The general meeting, after acknowledgement of the annual report and the statutory auditor's report, approves the statutory annual accounts for the financial year ending on 31 December 2020, including the following proposal by the board of directors concerning allocation of the profit:

<i>Profit to be allocated for the financial year (in EUR)</i>	<i>8,889,524.13</i>
<i>Profit carried forward from previous financial year (in EUR)</i>	<i>47,755,740.73</i>
<i>Net profit to be allocated (in EUR)</i>	<i>56,645,264.86</i>
<i>Allocation to other reserves</i>	<i>211,993.70</i>
<i>Gross dividend (*) coupon no. 20 (in EUR)</i>	<i>6,016,809.00</i>
<i>Profit premium to the benefit of the employees</i>	<i>141,433.33</i>
<i>Profit to be carried over (in EUR)</i>	<i>50,275,028.83</i>

() A gross dividend of EUR 3.00 per share, which entitles each share to a net dividend (less Belgian withholding tax) of EUR 2.10 in case of 30% Belgian withholding tax.*

Dividend Ex-Date: 2 June 2021

Dividend Record Date: 3 June 2021

Dividend Payment Date (available for payment) coupon no.20: 4 June 2021

*(**) Allocation of an identical profit premium to the employees of Resilux NV of EUR 1,000 per employee and for a total amount of EUR 141,433.33. The identical profit premium is not awarded to employees that have left the company during the last financial year pursuant to a dismissal for cause and/or to employees that have left the company during the last financial year pursuant to the employee having resigned, with the exception of a resignation by the employee for cause on behalf of Resilux NV. The identical profit premium will be allocated pro rata the effective work time during the last financial year, whereby periods during which an employee was eligible for guaranteed pay or periods of long-term illness of less than 1 year will be deemed to be included in the effective work time. "*

5. Approval of remuneration policy

PROPOSED RESOLUTION:

"The general meeting approves the remuneration policy as applicable since 15 May 2020 and until the general shareholders' meeting to be held in 2024, as explained by the remuneration and appointment committee."

6. Approval of remuneration report

PROPOSED RESOLUTION:

"The general meeting approves the remuneration report for the financial year ending on 31 December 2020, as explained by the remuneration and appointment committee."

7. Discharge of the directors

PROPOSED RESOLUTION:

UNOFFICIAL TRANSLATION

In the event of any discrepancy between the English translation and the original Dutch version, the latter shall prevail

"The general meeting grants discharge of liability to each of the directors for the exercise of their mandate during the financial year ending on 31 December 2020."

8. Discharge of the statutory auditor

PROPOSED RESOLUTION:

"The general meeting grants discharge of liability to the statutory auditor for the exercise of his mandate during the financial year ending on 31 December 2020."

9. Questions

FORMALITIES

I. REGISTRATION AND PARTICIPATION

In accordance with article 7:134 §2 of the Code on companies and associations and article 31 of the articles of association of the Company, shareholders may participate in the ordinary general meeting and exercise their voting rights if the following two conditions are met:

A. REGISTRATION

Based on the proof submitted in application of the registration procedure described below, the Company must be able to establish that on **Friday 7 May 2021 at 12 midnight (Belgian time)** (the “**Registration Date**”) the shareholder was in possession of the number of shares with which the shareholder intends to participate in the ordinary general meeting.

The registration procedure is as follows:

a) For the holders of registered shares:

These shareholders prove their shareholdership in the Company on the Registration Date by the registration of the shares in the name of the shareholder in the Company's share register;

b) For the holders of dematerialised shares:

The shareholders prove their shareholdership in the Company on the Registration Date by submitting the proof of registration in their name to the accounts of a certified account holder or a settlement institution (hereinafter referred to as “*Bank Agency*”) of the number of shares with which they intend to participate in the ordinary general meeting. To this end, they will instruct their *Bank Agency* to issue a certificate that indicates the foregoing.

B. PARTICIPATION

The shareholders who intend to participate in the ordinary general meeting must indicate their intention to do so **no later than Saturday 15 May 2021 at 12 midnight (Belgian time)**. This notification must take place as follows:

a) For the holders of registered shares:

The holders of registered shares notify the Company in writing of the number of shares with which they wish to participate in the ordinary general meeting (Resilux NV, Damstraat 4, 9230 Wetteren – Overschelde - general.meeting@resilux.com – fax: + 32 9 365 74 75).

b) For the holders of dematerialised shares:

UNOFFICIAL TRANSLATION

In the event of any discrepancy between the English translation and the original Dutch version, the latter shall prevail

The holders of dematerialised shares request their *Bank Agency* to instruct Bank Degroof Petercam NV (general.meetings@degroofpetercam.com) in a timely manner to inform the Company that they wish to participate in the ordinary general meeting, and indicate the number of shares with which they wish to participate; and to submit to the Company the certificates required for this.

Since the final date falls on a Saturday, the shareholder must take this into account and contact his or her *Bank Agency* on time.

Only persons who were shareholders of the Company on the Registration Date and who confirmed on time that they intend to participate in the ordinary general meeting, shall have the right to participate in and vote at the ordinary general meeting.

II. VOTING BY PROXY

Each shareholder may be represented at the ordinary general meeting by a proxy holder. Except for the cases for which the Code on companies and associations allows the appointment of multiple proxy holders, a shareholder may only appoint one person as proxy holder. When appointing a proxy holder, shareholders must make use of the proxy form drawn up by the Company. The appointment of a proxy holder takes place in writing and must be signed by the shareholder. Proxy forms can be obtained at the Company's registered office or at the Company's website (www.resilux.com). The signed proxies must reach the Company **no later than Saturday 15 May 2021 at 12 midnight (Belgian time)** (Resilux NV, Damstraat 4, 9230 Wetteren – Overschelde; general.meeting@resilux.com – fax: + 32 9 365 74 75). The original proxies must be submitted to the Company no later than before the start of the ordinary general meeting.

In any case, shareholders who wish to be represented must comply with the registration and participation procedure as described above in section I.

III. VOTING BY LETTER

Each shareholder may vote by letter on the agenda items of the ordinary general shareholders' meeting. Shareholders must make use of the voting form drawn up by the Company that can be obtained at the Company's registered office or at the Company's website (www.resilux.com). The originally signed forms for voting by letter must reach the Company **no later than Saturday 15 May 2021 at 12 midnight (Belgian time)** (Resilux NV, Damstraat 4, 9230 Wetteren – Overschelde).

In any case, shareholders who wish to vote by letter must comply with the registration and participation procedure as described above in section I.

IV. RIGHT TO HAVE ITEMS PLACED ON THE AGENDA AND TO SUBMIT RESOLUTION PROPOSALS

In accordance with article 7:130 of the Code on companies and associations, one or more shareholders, who together own at least 3% of the share capital of the Company, have the right to place new items on the agenda for the ordinary general meeting and to submit proposals for resolutions concerning existing or new agenda items.

Shareholders who wish to exercise this right must prove that they (together) actually own at least 3% of the Company's share capital on the date on which they submit their request, based either on a certificate of registration of the relevant shares in the Company's share register, or on a certificate drawn up by the shareholder(s) *Bank Agency* that indicates that the relevant number of dematerialised shares are registered in their name in an account.

UNOFFICIAL TRANSLATION

In the event of any discrepancy between the English translation and the original Dutch version, the latter shall prevail

The text with respect to proposals for placing new items on the agenda and/or submitting new proposals for resolution must reach the Company in writing **no later than Thursday 29 April 2021 at 12 midnight (Belgian time)** (Resilux NV, Damstraat 4, 9230 Wetteren - Overschelde - general.meeting@resilux.com – fax: + 32 9 365 74 75). Shareholders must indicate a mail or e-mail address to which the Company can send the proof of receipt of these requests. The Company confirms receipt within a period of 48 hours after receipt.

If valid proposals for placing new items on the agenda and/or for new proposals for resolution are submitted within the above stated period, the Company shall publish a modified agenda **no later than Thursday 6 May 2021**. Where applicable, the Company shall also make a new proxy form and a form for voting by letter available to the shareholders that contains the new agenda items and/or proposals for resolution.

The new items and/or the new proposals for resolution to be placed on the agenda submitted in application of the above-mentioned article will only be discussed at the ordinary general meeting if the above mentioned share of the capital is still registered on the Registration Date as described above under section I and the Company receives proof of this.

V. RIGHT TO ASK QUESTIONS

In accordance with article 7:139 of the Code on companies and associations, all shareholders have the right to submit written questions preliminary to the meeting to the directors and the statutory auditor, as well as to ask questions orally during meeting concerning the reports or agenda items. Written questions must be submitted beforehand and will only be answered if the person asking the questions has complied with the registration and participation procedure as described above under section I.

Written questions to the directors and/or the statutory auditor must reach the Company **no later than Saturday 15 May 2021 at 12 midnight (Belgian time)** (Resilux NV, Damstraat 4, 9230 Wetteren - Overschelde - general.meeting@resilux.com – fax: + 32 9 365 74 75).

VI. ACCESS

Prior to the ordinary general meeting, the shareholders or their proxy holders must sign an attendance list, mentioning their surname, first name(s), place of residence or registered office, as well as the number of registered shares with which they wish to participate in the ordinary general meeting. Representatives of shareholders that are legal entities must submit the documents indicating their capacity as company body of this legal entity or proxy holder. Natural persons who participate in the ordinary general meeting in their capacity as shareholders, company bodies or proxy holders must submit proof of identity.

VII. AVAILABILITY OF DOCUMENTS

In application of articles 7:132 and 7:148 of the Code on companies and associations, when the convocation notice to the ordinary general meeting is published, and therefore **from Wednesday 21 April 2021**, each shareholder can take note of the annual accounts and accompanying reports at the Company's registered office and can obtain a copy of the documents free of charge. Proof of shareholdership for dematerialised shares is subject to submission of the certificate drawn up for this purpose by the *Bank Agency* of the shareholder.

The full draft version of the statutory annual accounts, with accompanying reports of the board of directors and the statutory auditor, as well as the convocation notice and the proxy forms will also be published on the Company's website (www.resilux.com) **as from Wednesday 21 April 2021**.

UNOFFICIAL TRANSLATION

In the event of any discrepancy between the English translation and the original Dutch version, the latter shall prevail

In accordance with articles 12, 35 and 36 of the Royal Decree of 14 November 2007 concerning the obligations of issuers of financial instruments that may be traded on an official market, and **no later than Wednesday 21 April 2021**, everyone may take note of the yearly financial report on the Company's website (www.resilux.com), and on request a printed copy can be obtained free of charge from the Company's registered office.

Every date mentioned in this convocation notice is to be interpreted as the final date on which the Company need to receive the respective notification.

VIII. DATA PROTECTION

The Company processes personal data of holders of securities in accordance with the Resilux Privacy Statement available on the Company's website (<https://www.resilux.com/EN/support/privacystatement.html>).

The Board of Directors